**Restorative Justice Training Script one**

*Key words / phrases are highlighted*

**Teacher:** Hello Emily and Jonathan. Thank you both for coming together to talk about what happened earlier today.

Emily would you like to tell me what happened?

{Always start with victim}

**Emily:** Jonathan was saying that my family don’t have any money and they don’t care about me.

**Teacher:** That’s very upsetting. How did that make you feel Emily?

**Emily:** It made me cry. I felt embarrassed. Everyone was laughing. I wanted to go home and not come back to school.

**Teacher:** I’m really sorry to hear this Emily. How do you feel now?

**Emily:** I’m still really upset.

**Teacher:** I’m glad you brought this to my attention and that you were both able to come together with me to talk about this. Emily, what would you like to get out of this meeting with me and Jonathan?

**Emily:** I want him to stop saying those things.

**Teacher:** Okay that sounds reasonable. Jonathan would you like to tell me what happened from your viewpoint?

**Jonathan:** Nothing really, I was only joking.

**Teacher**: You like to have a laugh with your friends do you?

**Jonathan**: Yeah I suppose.

**Teacher:** Okay so what was it about this particular incident that made you laugh?

**Jonathan:** Well, I noticed that Emily never has dinner in school like the rest of us. She always sits on her own to eat a packed lunch. I was only teasing her.

**Teacher:** So you thought that maybe you could have a joke with everyone is that it?

**Jonathan:** Yeah I guess so. I did mean to make her cry.

**Teacher:** I understand, so tell me what happened.

**Jonathan:** Well, I shouted over to Emily, having a sandwiches again Emily! Then everyone kind of laughed. So I carried on for a bit.

**Teacher:** How were you feeling at that time?

**Jonathan**: I guess I thought it was funny cause everyone else was laughing.

**Teacher:** And how did you feel when Emily started crying.

**Jonathan:** I didn’t really notice. I guess I was to into it to pay attention.

**Teacher:** So you were caught up in the moment?

**Jonathan:** I guess so.

**Teacher:** So how do you think it made Emily feel?

**Jonathan:** I guess I shouldn’t have done it. I didn’t mean to make her cry.

**Teacher:** Emily is there anything you would like to say to Jonathan?

**Emily:** Yes. I was trying to explain earlier but everyone was laughing and no one was listening.

**Teacher:** What was it that you were trying to say Emily?

**Emily:** That’s because I have diabetes I can’t eat certain foods so my Mum packs me a lunch to keep me safe.

**Teacher:** That’s a really lovely thing for your mum to do Emily.

**Emily:** Yes it is.

**Teacher:** What do you think now you have heard that Jonathan?

**Jonathan:** Yeah that’s kind of her Mum. I guess she does care about her a lot.

**Teacher:** How do you feel about what happened now you have heard what Emily has to say? Would you do anything differently next time?

**Jonathan:** I feel bad. I didn’t mean to upset her. I should have listened.

**Teacher:** What do you think needs to happen to make this right?

**Jonathan:** Yeah I won’t do that in the future, I will listen more.

**Teacher:** Emily are you happy with that outcome.

**Emily:** Yes, I just wanted him to stop. I’m glad he listened eventually.

**Teacher**: Is there anything else either of you would like to say?

**Jonathan:** I guess I should say sorry.

**Teacher:** Emily would that be acceptable?

**Emily:** Yes.

**Teacher:** Over to you then Jonathan.

**Jonathan:** I’m sorry I upset you Emily. I won’t do it again.

**Emily:** That’s okay.

**Teacher**: Well done both of you for coming together like this. /Is there anything else either of you would like to add?

**Emily/Jonathan:** No.

**Teacher:** Okay then thanks again and go and enjoy the rest of your day.

**Things that should not be said by the teacher**

Why did you do this?

That was wrong / you are wrong

That was naughty

You upset her/him